

Quadrant II – Transcript and Related Materials

Programme: BACHELOR OF ARTS

Subject: POLITICAL SCIENCE

Course Code: POS 101

Course Title: Democracy and Legal Literacy

Unit: 3 Understanding specific laws.

Module Name: Sexual Harassment and violence against women.

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Glossary of terms/words:

Discrimination - any action that unlawfully or unjustly results in unequal treatment of persons or groups based on race, color, gender, national origin, religion, age, disability or other factors protected under federal, state or local laws, such as marital status or gender identity.

Disparaging Term - a term used to degrade or connote negative statements pertaining to such characteristics as race, color, gender, national origin, religion, age, disability or sexual orientation. These terms include insults, printed material, visual material, signs, symbols, posters, or insignia. The use of these terms constitutes unlawful discrimination.

Domination - the exercise of power in ruling; arbitrary and abusive influence; to be larger in number, quantity, or importance; to be in control.

Equal Employment Opportunity Commission (EEOC) - a federal agency established in 1964 by Title VII of the Civil Rights Act. This agency is charged with eliminating discrimination based on race, color, religion, sex, national origin, disability, or age in employment.

Gender - The behavioral, cultural, or psychological traits typically associated with a person's sex.
Harassment - The act of harassing, or state of being harassed; a feeling of intense annoyance, anxiety or worry caused by being tormented.

Hostile Work Environment - a form of sexual harassment that occurs when unwelcome sexual conduct is severe and pervasive and unreasonably interferes with an individual's job performance and creates a hostile, intimidating or offensive work environment

